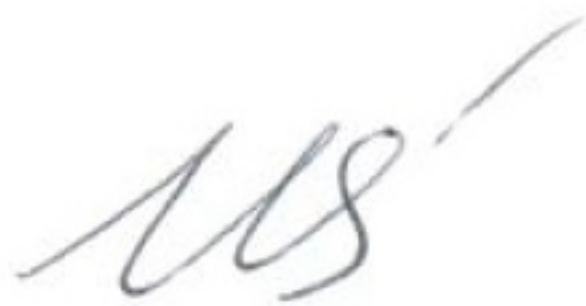


This is to acknowledge that

Neva Giussani

completed the training course

**Outsourcing work: How to request applications
, check them and keep them handy**



Helen Shepelenko
TRAINING COORDINATOR

